

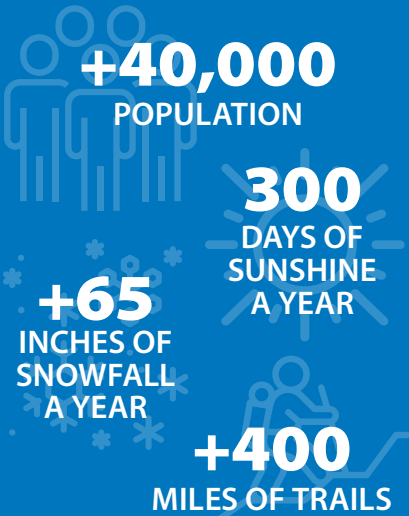
Hello, allow us to introduce the Roaring Fork Transportation Authority!

Welcome to Colorado’s Roaring Fork and Colorado River Valleys, where the views are breathtaking and the work is meaningful. At RFTA, we’re more than just a public transportation agency. We’re a community-driven team connected by purpose, progress, and the places we serve. From Aspen to Rifle, we support each other and the communities that count on us every day. Our organization participates in large-scale capital improvement projects, owns and manages the greatest portion of the Rio Grande Trail, and works in close partnerships with the towns and communities we serve.

Your Benefits

Beyond working for a team that cares and access to outdoor amenities that most people need to go on vacation to experience, we know the importance of good benefits and pay when it comes to where you want to work. We’re proud to provide a well-rounded benefits package that supports both your life at work and your time off—so you can make the most of living in this incredible valley.

Medical	Including choice of a PPO or HDHP medical plan, vision, and dental. RFTA pays the majority of the cost.
Pre-tax Savings Plan	Several options for employees to utilize pre-tax savings accounts including Flexible Spending Accounts for medical expenses, Dependent Care Accounts, and Health Savings Accounts.
Deferred Compensation Plans	Full-time employees are enrolled in RFTA’s 401(a) social security replacement plan. RFTA contributes 12.55%.
Retirement	A voluntary 457(b) plan in which employees may contribute to their retirement accounts on either a pre-tax or ROTH basis with matching contributions to their 401(a) plan up to 1.5% on top of the standard 12.55%.
Life Insurance	RFTA offers life and accidental death & dismemberment insurance to employees at no cost. Employees are also eligible to purchase additional voluntary life insurance.
Disability	RFTA offers short and long-term disability insurance to employees at no cost.
Paid Time Off	<ul style="list-style-type: none">• Less than 5 yrs service: up to 6.8 hours accrued every 2 weeks• More than 5 yrs service: up to 8.6 hours accrued every 2 weeks• Sick time accrued separately from PTO
Four-Mountain Ski Pass	Full time employees will receive their choice of a four-mountain ski pass or a \$425 Cash Bonus.
Other Benefits	Other benefits include RFTA bus passes, access to a life crisis fund, employee assistance program, discounted gym memberships, and more!



WHAT ARE OUR PRIORITIES?

As the second-largest public transit agency in Colorado and the largest rural transit agency in the United States, RFTA recognizes the importance of providing quality, reliable service to residents, community members, and visitors every day. Completed in 2024, our Strategic Plan focuses on the following outcome areas:

ACCESSIBILITY
AND MOBILITY

SAFE CUSTOMERS

WORKFORCE AND GENERAL
PUBLIC

SUSTAINABLE WORKFORCE

FINANCIAL SUSTAINABILITY

SATISFIED CUSTOMERS

ENVIRONMENTAL
SUSTAINABILITY

HIGH PERFORMING
ORGANIZATION

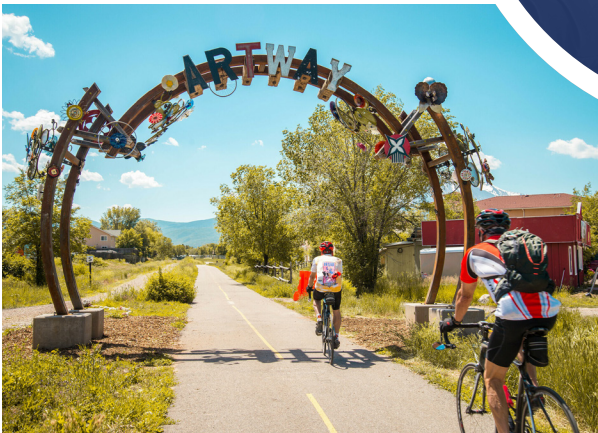
Living in Our Area

Living in the Roaring Fork and Colorado River Valleys in Colorado offers a perfect mix of natural beauty, outdoor adventure, and vibrant communities. Surrounded by the Rocky Mountains, residents can enjoy skiing in Aspen, hiking and biking along a plethora of trails, and fly-fishing in our rivers. With over 300 days of sunshine and a strong emphasis on sustainability and outdoor living, the Roaring Fork Valley is an ideal place for those who love nature and an active lifestyle.

Resources

Housing Availability and Assistance:

We know that finding housing in our area can be challenging, and we're here to help! RFTA is proud to support our team with a variety of employee housing options including finding space in one of our employee housing facilities. During the interview and hiring process, we're happy to share more details and answer any questions you may have.



rfta.com/careers

Need more information?

We're here to help.

Reach out to our HR team, they can help answer any questions.

Careers@RFTA.com

